A Letter from Our Executive Director

I am happy to report on a successful year for The Link. Since this is my first year with The Link, I am especially proud to share this information with you.

This past year we continued to provide high quality and effective programming that helps youth in our community reach their fullest potential. In 2013, we worked hard to open our Safe Harbor program for victims of sex trafficking and continue our innovative juvenile justice and homeless youth housing programs.

The Link has been a premier youth service provider in the community for more than 20 years, and we continue to provide high quality and client-driven programs. We will continue to monitor changes in community needs as well as embrace the needs of our current clients and staff. I especially look forward to facing the important challenges in our community.

We appreciate the generous support of our community and will continue to partner with you on this important work!

Sincerely,

Beth Holger-Ambrose
Beth Holger-Ambrose
Executive Director
2013 Annual Report

MISSION
The Link’s mission is to build a supportive community network that links youth and their families to their inner strength through life skills, education, advocacy, supportive housing, and a dynamic network of social services to transform lives.

VISION
Our vision is for a future in which supportive communities nurture confident, happy and secure youth.

HISTORY
The Link was founded by former Minnesota Vikings Jim Marshall and Oscar Reed in 1991 in North Minneapolis.

GOALS of all programming at The Link:
• Youth sustain a positive lifestyle, through realizing their innate health and value
• Youth are self-reliant and advocate for themselves
• Youth have meaningful connections to adults, peers, family and community.

VALUES which allow The Link to meet these goals:
• Intentional, respectful relationships that foster change
• Innovative and strategic thinking
• Integrity and accountability
• Community collaboration

EXECUTIVE TEAM
Beth Holger-Ambrose
Executive Director
Jen Becker
Development Director
Lois Clark
Finance Director
Kate Tobin
Juvenile Justice Division Director
Erin Wixsten
Housing and Homeless Services Division Director

BOARD OF DIRECTORS
Crystal Hatcher, Chair
Venture Bank
Jason A. Marvin, Treasurer
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Target
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Willie Bridges
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Lindquist & Vennum, PLLP
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Edina Realty
Brett Nelson
Keller Williams

ADVISORY BOARD
Rep. Laurie Halverson
District 51B
Jim Marshall
Founder and former MN Viking
Oscar Reed
Founder and former MN Viking
Gene Scapanski
Educational Consultant

2013 Budget
$3.51 million

HUMAN RESOURCES
41 full-time staff
33 part-time staff
12 board members
10 advisory board members
80+ volunteers

LOCATIONS
Minneapolis: Downtown and North Minneapolis
South Suburbs: Eagan, Prior Lake (2014)
North Suburbs: Brooklyn Park
SAFE HARBOR
The Link’s new Safe Harbor Division opened in the fall 2014 and provides services for sexually exploited youth as part of the state of Minnesota and Hennepin County’s Safe Harbor/No Wrong Door Response. This division includes: One of four collaborative shelters in the state. Passageways Shelter and Housing program will provide six emergency shelter beds and five units of housing for youth victims of sex trafficking. The West Metro Regional Navigator position will take crisis calls and referrals of youth under the age of 18 who are victims of sex trafficking in Carver, Scott and Hennepin Counties. The Safe Harbor Mental Health & Revive Family Program will be a supportive service that offers individual and group mental health services for sexually exploited youth and family reunification services.

HOUSING and HOMELESS SERVICES
Lindquist Apartments and Lincoln Place have 24 units of housing for unaccompanied homeless youth and homeless parenting youth. The Housing First and Transitional Living Programs are scattered site supportive housing programs. Currently, The Link offers a total of 140 units of housing with unlimited length of stay. All housing programs provide intensive case management, life skills training, connections to mental and physical health care services, assistance with education and employment, parenting support, and positive development support activities. The Link also has a specialized Young Families Program for parenting youth and their children. This year, 91% of youth increased skills to live independently, and 95% moved into stable housing upon exit. Additionally, 75% of youth increased job readiness skills and 68% increased academic achievement.

JUVENILE JUSTICE
Our Juvenile Justice programming provides front end prevention and intervention work for youth involved in the juvenile Justice system. We offer 3 programs – Juvenile Supervision Center is a 24/7 program that provides services for low level and status offenders, The Evening Reporting Center provides programming and services for higher level offenders instead of detention and our School Matters program (formerly Be@School) provides support for youth who are chronically truant. The Link’s case managers assess needs and risks, and they connect youth to appropriate resources, including connections to basic needs, housing, mental/chemical health counseling, transportation, positive activities, employment, and school/education support services.
The Link thanks the following supporters for their generous contributions

INDIVIDUALS

Eric and Tracy Anenson  
Karín Abel  
Karen Akslen  
April Ames  
Cherie Anderson  
Corette Anderson  
Travis Anderson  
Brenda Apfelbacher  
Patrick Atkinson  
Michael Bahr and Morrie Hartman  
Joe and Michael Bailey  
Beth Bailey-Allen  
Lois Baker  
Terri Banaszewski  
Mary Jo and Richard Bandimere  
Allen Barkve  
Katherine Bass  
Zandra Bauman  
Julie Baumgart  
Jan Baur  
Tim and Doris Baylor  
Autry Beamon  
Tanya Bell  
Areba Bennett  
Norman Bjornnes, Jr.  
Steve Boland  
Jerry Boles  
Debra Bowenkamp  
Ms. Patty Braaten  
Patricia M. Brandstetter and David Hoven  
Wille Bridges  
Hudie Broughton  
Joey Browner  
Adam Brunfelt  
Dan Burling  
Lyn Burton  
John and Meg Butler  
Barb Callister  
Joshua Casey  
Leonard and Becky Castro  
Michael V. Ciresi  
Krista Cleary  
Perry Cohn  
Barbara Cox  
Steve Cramer  
Liz Crubaugh  
Carmen Davis  
Freddie Davis-English  
Tom and Vickie Debrowski  
Sarah Donnelly  
Nancy Drake  
Barbara Drucker  
Leza Dumansky  
Ellen Dunn  
Tim Eagle  
Paul Ekstrom  
Mark Espersen  
Jean and Thomas Fabel  
Kathy and Terrence Faust  
William and Janet Flynn  
Dan Foster  
Kimberly Fransen  
Christopher Fritch  
Lawrence Frye  
Barry and Lili Garfinkel  
Kylie Gibson  
Joan Gieseke  
Elissa Gjertson  
Paula Goldberg  
Gene Goldschmidt  
Lisa Greenberg  
Beverly and Kurtis Greenley  
Hal Greenwood  
Father Patrick Griffin  
Robert Grodahl  
Erv Grukkowski  
Fath Guvenen  
Lisa Hague  
Jeremy Hager  
Kathy Hahnne  
Christine Hansen  
Gary and Kathy Hansen  
Doris Harris  
Michelle Harrison-Smith  
Jonathan Heathcote  
Timothy Herbrth  
Marcia Hitchins  
Marlys and Virgil Hoffman  
Jonathan Holger  
Beth Holger-Ambrose and Subi Ambrose  
Brian Holtemeyer  
Perry Hurth  
Deanna lesh  
Lynne and Ed Janke  
Shawn Johanson  
Neil Johnson  
Aaron Jordan  
Susan Juneau  
Joshua Kaplan and Scott Coleman  
Mike Kasper  
Kathleen Kasprick  
Karen Katz  
Melissa and Kyle Kilgard  
Doug Kingsriter  
Susan D. Kirk  
Annearle and James Klein  
Marilyn Knudsen and Kirk Johnson  
Jeanne and Harlan Knutson  
Katie Knutson  
Mary Beth and David Koehler  
Mary and Ted Koenec  
Jason Kramer  
Loren and Jean Kramer-Johnson  
Stephanie Kremers  
Brian and Jennifer Landwehr  
Chrisa Landwehr  
Richard and Mary Ellen Landwehr  
Roger Landwehr  
Bruce Langer  
Debra Larson  
Mary Larson  
Morgan Larson  
Susan Layton  
Chuck LeTourneau  
Marcia Letourneau  
Matthew Lieder  
Bernadene Lindquist  
L. Kelley Lindquist  
Shirley Lindquist  
Mark Lomen  
Joyce Loney  
Mark Lucas and Joanne Ortendahl-  
Lucas  
Jake Luehrs  
Maribeth Lundeen  
Victoria F. Mahoney  
Ben Malin  
Scott Manning  
Lee Mauk  
Jessie May  
Ellen McGrattan  
Devin McKinley  
Gertrude McNeal  
Paul Mellblom and Peter Farstad  
Ron Meshbesher  
Bryan Michurski  
Lori Millam  
Nicole Mills  
Shaun Mitzel  
Jane Mix  
Mary Jo and Dick Morris  
Lynn and Jan Most  
Judy Myers  
Jennifer Nyberg  
Julia O’Brien  
Maureen O’Connor  
Myrna and Donald Oettinger  
Ann and Scott Olmstead  
Susan Olson  
Pam Orren  
Shawne Osborne  
Karen and John Packard  
Alan and Diane Page  
Mike Patterson  
Rachael Peterson  
Curt Peterson and Mike Skarp  
Kathryn Peterson  
Margaret Peterson  
Tami Pierr  
Lara Pischke  
Beverly Price  
Lori and Robert Radecki  
Shereen Rahamim  
Steven Rall  
Marianne Rampulla  
Marilyn Reilly  
Vicki Reupke  
Sandra Revak  
Virginia and Samuel Richardson  
Kristin and Calvin Robertson  
Jan Robertson  
Ari Rocklin  
Bradley Roles  
Lisa and Mike Romanowski  
Brenda Ruesch  
Jannelle Ruswick  
Lauren Ryan  
Sue Saltarelli  
Tony Sarenpa  
Corey Sauer  
Marilyn and Gene Scapanski  
Sally Scheef  
John Walters  
Caalynn and Richard Schiro  
Laura Schjeldahl  
Kayla Schmidt  
Jeffrey Schwartz  
Charles Selcer  
Susan and Stephen Shakman  
John Shaw  
Margaret and Davis Shryer  
William Sieben  
John Skogmo  
Carol Ann Smith  
Karel Smith  
Mitzh Spargur  
Wendy Springer  
Gwen Stanley  
Alfred and Joyce Stegman  
Robert Stein  
Beverly Stirtz  
Deborah Sturm  
Maureen Sullivan and Tom Jensen  
Kathy Sund  
Brian Sunder  
Michelle Swanson  
Sharon Sylvester  
Dale Terhaar  
Beth and Lou Tesler  
Murray Thomas and Steve Davis  
Douglas Thurston  
Colleen Timmer  
Josie and Jason Tober  
Cathleen Urbain  
Mindy Van Huffel  
Terry Velasquez  
Aaron Wahle  
Katherine Walen  
Christine Way  
Edward Wegerson and Mary Simonett-Wegerson  
Keith White  
Pete Wiechert  
Marrian and Steven Wilk  
Patricia Wilshire  
Liz Workman  
Connie Worms  
Kris and Nicola Wyrobek  
Ryan Yardley  
Michael and Debra Zenk

IN-KIND SUPPORT

Berean Baptist Church  
Christiania Lutheran Church  
Cockadoodledoed Gifts  
Terry and Jeanne Creegan  
Daniel Dikken  
Edina Realty-Downtown  
Linda Ellefson  
Kathy and Terrence Faust  
Federal Reserve Bank of Minneapolis  
Gorilla Yogis  
Ann and Ed Hagberg  
Lisa Hague  
Hoban Korean Cuisine  
Dorothy Hoffman  
Marvel Holland  
Meagan Holtgrewe and Colleen Timmer  
Hymie’s Vintage Records  
Lynne and Ed Janke  
Jensen’s Supper Club  
KNOCK, Inc.  
Marie Kvister  
Susan Landwehr and James Marshall  
Victor Lee  
Margo Leslie  
Chuck LeTourneau  
Life Clinic Chiropractic  
Lifet ime Fitness  
Lindquist & Vennum, PLLP  
Luther Memorial Church  
Katherine and Clark Magnus  
Mary Mother of the Church  
Paul Mellblom and Peter Farstad  
Minnesota Department of Education  
Minnesota Quilters Inc  
Mount Calvary Lutheran Church  
Jennifer Nyberg

Out of every $1.00 donated to The Link, $.87 goes directly to youth programming
The Link thanks the following supporters for their generous contributions:

CORPORATIONS AND FOUNDATIONS

3M Foundation
7-Sigma

AAA Movers
All American Title Co.
Ancona Title & Escrow
Anderson Insurance & Investment Agency
Azure Marketing
The Gordon and Margaret Bailey Foundation
Bonfe's Plumbing
Charlson Foundation
Chestnut Cambronne
Coldwell Banker Burnet Foundation
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Crowley, White & Helmer
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Eagan Foundation, Inc.
Eagan Rotary Community Service Foundation
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Edina Realty - Eagan
Edina Realty - Parkway Office
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Keller Williams Classic Realty Northwest
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Keller Williams Integrity Realty
Keller Williams Integrity-Minneapolis
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Minnesota Vikings
Names, Numbers & More
Namrog Enterprise
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North American Title Company
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Northern Dakota Co Chapter, Thrivent Financial for Lutherans
NorthstarMLS
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Oban Realty Services, LLC
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Regency Title, Inc.
Renshaw & Associates, Inc.
Retired Players Association
Rob & Barb Schaller Charitable Fund
Royal Credit Union
Saunders Family Foundation
Senior Care Communities, Inc.
Shelter Holdings LLC
Southern California Viking Club
SPAAP
Sports Legends Foundation
Target Corporation
Terhuly Foundation
The Wooddale Team of AMEC Mortgage
Thomas Fierst Insurance Agency, Inc.
Thrivent Financial for Lutherans Foundation
Tucci Benucch
Under the Radar Foundation
US Bancorp Community Development Corporation
Venture Bank
WCA Foundation
Whole Foods Market
Womack Family Foundation
Youthprise

STATISTICS OF ACTIVITIES AND CHANGE IN NET ASSETS

Years Ended December 31, 2013 and 2012
Audited by Schechter Dokken Kanter

REVENUE

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<th>2013</th>
<th>2012</th>
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<td>Contributions</td>
<td>$248,581</td>
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<td>Government contracts</td>
<td>2,953,691</td>
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<td>Interest and dividend income</td>
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<td>In-kind contributions</td>
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<td>3,331,752</td>
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EXPENSES

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<th>Program</th>
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<td>Lindquist Apartments</td>
<td>$296,913</td>
<td>$392,225</td>
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<td>Lincoln Place Apartments</td>
<td>409,599</td>
<td>384,374</td>
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<td>Transitional Living Program</td>
<td>399,068</td>
<td>356,289</td>
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<td>Group Residential Housing</td>
<td>630,713</td>
<td>482,647</td>
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<td>Juvenile Supervision Center</td>
<td>648,641</td>
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<td>Evening Reporting Center</td>
<td>322,182</td>
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<td>School Matters (Be@school)</td>
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<td>345,464</td>
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<tr>
<td>Total program expenses</td>
<td>3,050,087</td>
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<td>Management and general</td>
<td>333,461</td>
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<td>Change in net assets</td>
<td>(173,392)</td>
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<td>$1,286,487</td>
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<tr>
<td>Net assets, ending of year</td>
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<td>$1,292,741</td>
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SOURCES OF FUNDING - 2013

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<th>Source</th>
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<td>Individuals</td>
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<td>Corporations/Foundations</td>
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<td>Government</td>
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<td>Events</td>
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<td>Other</td>
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<td>In Kind</td>
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PROJECTED SOURCES OF FUNDING - 2014

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<th>Source</th>
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<td>Individuals</td>
<td>(1.4%)</td>
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<td>Corporations/Foundations</td>
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<tr>
<td>Government</td>
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<tr>
<td>Other</td>
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<tr>
<td>In Kind</td>
<td>(0%)</td>
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